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**Federation of Franco-Turkish Entrepreneurs**

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## Migrants contribution to the French Labour market

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On Mars 3<sup>rd</sup> 2021, the [Federation of Franco-Turkish Entrepreneurs](#) (Fedif France) organised the first session out of two of its online Diversity Dialogue For a (DDF) with the aim of discussing the economic challenges for newcomers in France. The main purpose of the first session was to debate about opportunities and the challenges in the French labour market. Migration has a very long history in France. According to the French national institute of statistics, in 2014 there were nearly 6 million migrants in France, representing 9.1% of the total population.

Fedif created 4 years ago a service for newcomers named Fedif Carriere through which they look for job opportunities for people in need of orientation. Beneficiaries are mostly asylum seekers coming from Turkey and most of them have high education level in their origin country.

After a short presentation of the MAX project programme, we invited representatives from three different organisations that support the integration of migrants and refugees in France to address the audience of our DDF. DUO for a Job, FAIRE refugee and WERO presented their organisations and explained to the participants the trends, challenges, and opportunities and the positive effects and impact of their actions that contribute to a diverse and inclusive society.

Stefanie Biesmans, from Duo for a Job in Paris and its region, explained how they match young migrant job seekers with native-born people over 50 years old who accompany and support them in reaching their professional goals. Biesmans explained that thanks to this initiative, 3 out of 4 mentees (so are the migrant job seekers called) participating in the programme found a job, an internship, or training after it and that 9 out of 10 mentors (person who supports jobseekers with guidance) repeated the experience.

The young entrepreneur Yama Saraj explained how he had created his own enterprise in Station F, an incubation centre for the start-ups in Paris.

Kristina Vayda from FAIRE supports and empowers refugees to become successful entrepreneurs in France and to promote a new vision and approach to refugees' role, inclusion and contribution to French society through entrepreneurship.

Ghaees Alshorbajy, founder of KaouKab, was the first entrepreneurs supported by FAIRE program. Ghaees told us his experience started from his asylum process until become a young entrepreneur on the field of recycle.

In the last part of this DDF, we could hear two more testimonial from newcomers. Mustafa Uguz fisttly told us how after his 24-year career in the education sector in Mongolia he arrived in France in 2017 and started a new live with his family. Before moving to France, he had also worked in an International School in Spain as a Director. In 2020, he established "Elites Academy" in Toulouse. Mustafa keeps going his efforts on the education sector.

Nuray Yardimci, closed the testimonials, telling us her journey from Turkey to France as asylum seeker in 2017 and how after 13 years, she still has the possibility of continuing with their professional career as an English teacher, being actively involved in many associate courses for newcomers.



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